

**GENDER MAINSTREAMING IN DISASTER RISK REDUCTION:  
SELECTED PRACTICE GUIDES AND RESOURCES  
[and elaine's alternatives]**

---

**GENERAL**

**Gender Sensitive Practice Checklist For Organizations**, 1999 2pp. E. Enarson. Guide to organizational self-assessment for gender sensitive emergency management. Available through the GDN: [http://gdnonline.org/resources/gender\\_sensitive\\_practice\\_checklist.doc](http://gdnonline.org/resources/gender_sensitive_practice_checklist.doc)

**Gender Equality In Disasters: Six Principles For Engendered Relief And Reconstruction**, 2005, 2 pp. Gender And Disaster Network. Planning principles for gender-sensitive approaches, developed in response to the Indian Ocean tsunami:  
<http://www.unisdr.org/wcdr/preparatory-process/inputs/gender-broadsheet.pdf>

**Key Gender Issues in the South Asia Earthquake Response**, 2pp. Inter-Agency Standing Committee (IASC) Task Force on Gender and Humanitarian Assistance, fact sheet. Examines gender and age issues with a preliminary checklist for use in assessments and fact-finding missions. Available on-line: <http://www.reliefweb.int/rw/RWB.NSF/db900SID/EVOD-6J6JFE?OpenDocument>

**Gender Equality and Humanitarian Assistance: A Guide to the Issues**. Canadian International Development Agency (Beth Woroniuk, consultant), 2004, 29 pp. The Guide is an excellent state-of-the-art discussion focusing on capacities as well as vulnerabilities and men as well as women with sections on what gender-sensitive humanitarian assistance means, myths and misunderstandings around it, concrete assessment questions to be asked across sectors and in program development, and references to related work. Readily adaptable to other contexts: <http://www.cida.gc.ca> or [http://www.acdi-cida.gc.ca/INET/IMAGES.NSF/vLUIImages/Africa/\\$file/Guide-Gender.pdf](http://www.acdi-cida.gc.ca/INET/IMAGES.NSF/vLUIImages/Africa/$file/Guide-Gender.pdf)

**Passport to Mainstreaming a Gender Perspective in Emergency Programmes: Key Analytical Questions for Designing Gender-Sensitive Humanitarian Interventions**, Food and Agricultural Organization and World Food Programme, 2003, 36 pp. Planning tool with assessment questions to increase awareness about gender-sensitive interventions. The guide is broad-based, cross-sectoral and participatory in its approach Available in Arabic, Chinese, French, Portuguese, and Spanish from the FAO: [http://www.fao.org/sd/2002/PE1202\\_en.htm](http://www.fao.org/sd/2002/PE1202_en.htm).

**Women, Work and Family in the 1997 Red River Valley Flood: Ten Lessons Learned**, E. Enarson 1998, 5 pp. Community report summarizing findings from a qualitative study, including ten planning questions for practitioners. Available through CRID: <http://www.crid.or.cr/digitalizacion/pdf/eng/doc13585/doc13585.pdf>

**Promoting Social Justice In Disaster Reconstruction: Guidelines For Gender-Sensitive And Community-Based Planning**, E. Enarson, 2001, 5 pp. A practice note prepared for the Disaster Mitigation Institute, Ahmedabad, Gujarat in the aftermath of the 2001 earthquake. Includes points of attention regarding livelihood, violence, housing, participation and other areas of concern. Available through the GDN: <http://gdnonline.org/resources/gender-sensitive-planning.doc>

**PLANNING GUIDES BY SECTOR OR ISSUE**

**Gender Sensitive Programming by Sector: A Synthesis**, 2005, 10 pp. E. Enarson. Compilation of widely available practice guidelines by sector for disaster risk management. Available through the GDN: [http://www.gdnonline.org/resources/gender\\_sensitive\\_programming.doc](http://www.gdnonline.org/resources/gender_sensitive_programming.doc)

**IASC Gender Handbook In Humanitarian Action: Women, Girls, Boys And Men - Different Needs, Equal Opportunities**, 2006, 113 pp. IASC/OCHA resource soon available in Arabic, French, Portuguese, Russian and Spanish. Section A covers core concepts and policy frameworks, while Section B offers specific checklists, indicators, and guidance to implementing and monitoring gender-sensitive programming in these areas: camp coordination/management, education, food issues, health, livelihood, non-food issues, registration, shelter, water/sanitation/hygiene. Especially valuable for attention to boys and men and for practical steps throughout the disaster cycle and the project development cycle. Separate guidelines are available on gender-based violence (see above). Available through OCHA:  
<http://ochaonline.un.org/HumanitarianIssues/GenderEquality/KeyDocuments/IASCGenderHandbook/tabid/1384/Default.aspx>

## HEALTH AND SAFETY

**It Can Happen to Your Agency! Tools for Change: Emergency Management For Women**, 2000, 85 pp. An outcome of a project undertaken by the British Columbia Association of Specialized Victim Assistance and Counseling Programs. This detailed emergency planning template, tailored to domestic violence shelters, and a related background report on mitigating violence against women in disasters are available on line: <http://www.vcn.bc.ca/bcasvacp/initiatives.php>

**Battered Women in Disaster: Case Study of Gendered Vulnerability**, E. Enarson, 1998, 4 pp. Transcript and related materials from on-line emergency management discussion, including a planning guidelines for shelters and planning guides for emergency management agencies: <http://www.emforum.org/vlibrary/980603.htm>

**Guidelines for Gender Based Violence Interventions in Humanitarian Settings**, 2005, 100 pp. Inter-Agency Standing Committee (IASC) Task force on Gender and Humanitarian Assistance: [http://www.humanitarianinfo.org/iasc/new/content/subsidi/tf\\_gender/gbv.asp?bodydetail=Gender%20and%20Humanitarian%20Assistance&publish=0](http://www.humanitarianinfo.org/iasc/new/content/subsidi/tf_gender/gbv.asp?bodydetail=Gender%20and%20Humanitarian%20Assistance&publish=0). **Matrix for Gender Based Violence Interventions in Emergency Settings**, 2005, 1 p. Clear, step-by-step summary based on the larger set of IASC Guidelines on Gender and Humanitarian Assistance: [http://www.humanitarianinfo.org/iasc/content/documents/subsidi/tf\\_gender/GBV/GBV%20Guidelines%20Matrix.pdf](http://www.humanitarianinfo.org/iasc/content/documents/subsidi/tf_gender/GBV/GBV%20Guidelines%20Matrix.pdf)

**Gender Considerations In Disaster Assessment, World Health Organizations**, 2005, 1p. This summary of key questions developed after the Indian Ocean tsunami is an excellent overview addressing fundamental concerns such as support for women in caregiving roles and women's personal hygiene needs, as well as sexual exploitation and abuse. Six basic principles are offered. Available through WHO: [http://www.who.int/gender/other\\_health/en/gwhdisasterassessment.pdf](http://www.who.int/gender/other_health/en/gwhdisasterassessment.pdf)

**Recommendations for Contraceptive Care in Emergencies**, 1 p. One of many practice guides developed by the World Health Organization [PAHO]: [http://www.paho.org/english/ped/te\\_snant.htm](http://www.paho.org/english/ped/te_snant.htm)

**Emergency Preparedness and Response, Publications and Materials**, Centers for Disease Control Office of Women's Health. Short, practical guides on public health emergencies with attention to women's health conditions and concerns: <http://www.cdc.gov/women/pubs/epr.htm#2006>

**Critical Needs In Caring For Pregnant Women During Times Of Disaster For Non-Obstetric Health Care Providers**, 1 p. Centers for Disease Control: <http://www.bt.cdc.gov/disasters/pregnantdisasterhcp.asp>

**Tools to Help You Build a Healthier Life—Disaster or Emergency Preparedness Plan for Women**, US Department of Health & Human Services, Office of Women’s Health. Generic information with advice about violence prevention and breastfeeding during emergencies:

<http://womenshealth.gov/tools/disaster.cfm>

**Meeting the Special Needs of Pregnant Women & Infants: Six Key Elements of Every Disaster Plan**, 2006, 1 p., March of Dimes:

[http://www.marchofdimes.com/files/DPRP\\_Section\\_2a\\_6\\_Key\\_Elements\\_for\\_Every\\_Disaster\\_Plan\\_FINAL\\_10-01-06.pdf](http://www.marchofdimes.com/files/DPRP_Section_2a_6_Key_Elements_for_Every_Disaster_Plan_FINAL_10-01-06.pdf)

**Giving Birth “In Place”: A Guide to Emergency Preparedness for Childbirth**, 2003, 6 pp. American College of Nurse-Midwives:

<http://www.midwife.org/siteFiles/about/givingbirthinplacerevised.pdf>

**Resources for Breastfeeding During Emergencies**, 2006, La Leche League International:

<http://www.llli.org/emergency.html>

## DISPLACED PERSONS

**Guidelines on the Protection of Refugee Women**, UN High Commissioner for Refugees, 1991, 58 pp.

Applicable for planning gender-sensitive shelters and temporary accommodation anywhere:

[http://www.reliefweb.int/library/GHARkit/5\\_Guidelines.htm](http://www.reliefweb.int/library/GHARkit/5_Guidelines.htm)

**Working With Women In Emergency Relief And Rehabilitation Programmes, International Federation of Red Cross and Red Crescent Field Studies Paper 2**, 1991, 22 pp. Highlights the particular needs of women surviving violence, including armed conflict rape, with basic recommendations useful for planning and operating relief and rehabilitation programmes. Available in English, French, Spanish, Arabic from the IFRC:

<http://www.ifrc.org/publicat/catalog/autogen/0097.asp>

## OTHER

**Gender Perspective: Working Together for Disaster Risk Reduction, Good Practices and Lessons Learned**, 2007, 54 pp, ISDR. Best practice guide with illustrations from developing countries:

[http://www.unisdr.org/eng/about\\_isdr/isdr-publications/09-gender-good-practices/gender-good-practices.pdf](http://www.unisdr.org/eng/about_isdr/isdr-publications/09-gender-good-practices/gender-good-practices.pdf)

**Gender and Humanitarian Assistance: Resource Kit**, UN IASC. Extensive web-based package of resources developed by a Sub-Working Group on Gender and Humanitarian Assistance with participation from all key UN agencies. Includes analytic documents on mainstreaming and best practice guidelines produced by different agencies. Dated, but still valuable:

[http://www.reliefweb.int/library/GHARkit/5\\_Guidelines.htm](http://www.reliefweb.int/library/GHARkit/5_Guidelines.htm)

*July, 2008. Additions, corrections, and feedback to Elaine Enarson: [eenarson@earthlink.net](mailto:eenarson@earthlink.net)*

## **Elaine's Alternative Checklist for Mainstreaming Gender in Disaster Risk Management**

- Sent a draft of our new awareness poster to the women's council for feedback
- Added the women's shelter to the stakeholder committee
- Met the group of downstream women working on water management issues
- Forwarded our summer intern ad to gender studies and ethnic studies at the U
- Added the immigrant women's association to our mailing list
- Asked human resources to draft a new policy on emergency child care for staff
- Accepted invitation to present to senior women's league
- Met with girls working on merit badge in disaster preparedness
- Circulated the survey on gender relations to all staff (hope we like what we find out!)
- Asked the new operations manager to join the gender mentoring team
- Approved request for conference travel to attend the Gender & Disaster workshop in Boulder
- Sent information on the new gender and disaster book to the website manager
- Presented to the annual meeting of the state women's coalition
- Asked for volunteers from the public housing council for help with the State Fair table
- Sent the communications officer the new pamphlet on gender, media and disasters
- Added "relevant life experience" to the list of desired qualifications in the job ad
- Found new data on PTSD with breakdowns by sex and age—sent to psychosocial team
- Asked the volunteer manager for targets and deadlines for recruiting more men this year
- Consulted with the exercise planning team about the roles of local women's groups
- Approved Jack's transfer into volunteer management and Jill's transfer into operations
- Approved Jack and Jill's job sharing proposal (more babies in the office!)
- Required a mixed-sex team on this year's gender training team
- Contacted the women's bowling team about possible role in Emergency Preparedness Week
- Spoke with Jack about the photos of women he used in yesterday's presentation
- Asked staff for a gender review of the new recovery plan
- Sent Jill's report back for revision—why no gender data? what about boys?
- Revised Jack's memo on heat waves to target senior men/widowers as a high-risk group
- Posted a question to the GDN listserv—how can we work better with off-reservation women?
- Added the Planning and Women association to our list of subject experts
- Asked staff for ideas on using the new IASC Handbook—family planning?
- Passed along the "women's yellow pages" contact sheet to the media people
- Finished the grant proposal for another trainer to work with regional women's groups
- Asked for funds to conduct a gender review of our awareness materials and website
- Sent Jack the data he wants for the gender budget review—must plan ahead next year
- Spoke with Jill about policies on same sex relationships in the office
- Put together a panel of men for next year's gender and disaster workshop
- Nominated Jack for the Mary Fran Myers Gender and Disaster award
- Contracted with Disabled Women's Network for a desk review of all local emergency plans
- Used a scenario suggested by the family day care association in the last exercise
- Asked for air time on the women's radio station
- Agreed to reimburse child care costs at the community meeting (how much should we pay?)
- Recommended three women for the interagency planning network
- Will meet with the boss about gender budgeting (how can we do this without the data?)
- Ordered the Gender & Disaster Sourcebook CD from PERI
- Asked why so few woman spoke at the last meeting
- Turned down the offer from Geneva—still too much to do in the US!
- Said 'yes' to the Natural Hazards Center about writing an Observer article on our gender work

*E. Enarson, prepared for the gender panel of the 2008 Natural Hazards Workshop.  
Feedback to [eenarson@earthlink.net](mailto:eenarson@earthlink.net)*