



Board and Committee Members – Roll Call (Quorum Met)

PRESENT: Mary Baker, Donna Boyce, Shannon Burke, Erin Capps, Ed Hecker (proxy to Ed Thomas), Tom Hughes (Proxy to Annie Vest); David Mallory (proxy to Erin Capps), Barb Miller (proxy to Ed Thomas), Jim Mullen, Jim Murphy, Ed Thomas, Annie Vest

NOT PRESENT: Caroline Cunningham, Alessandra Jerolleman, Ponnile Olonilua, Lillian Robison, Taran Roddy, John Wiener

AGENDA FOR MEETING OF JANUARY 23, 2020

- I. Roll Call
- II. Minutes
- III. Financial Report; Report on FEMA Grant Progress – David Mallory
- IV. Board Elections - Nominating Committee
- V. Partnering Updates
 - a. ABA
 - i. Status of ABA Resilience Book -ET
 - ii. Article on Earthquakes and some high-rise steel frame buildings by Dr. Keith Porter & Ed Thomas
 - b. Others?
- VI. FEMA Updates
 - a. CTP
 - b. External Stakeholder Working Group
- VII. Upcoming Events
 - a. FEMA meeting EC/DM
 - b. Utah Earthquake Recovery Workshop -ET
 - c. Others?
- VIII. Board Activity EC-John Wiener
 - a. Distributing NHMA Materials at conferences
 - b. Contributing Time and Financial Support
- IX. Committee Updates
 - a. Strategic Planning Committee-EH
 - B. Other Updates?
- X. Other Discussion
- XI. Adjourn

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- I. **Roll Call** - Quorum present
 - II. **Minutes** - Minutes were tabled.
 - III. **Financial Report; Report on FEMA Grant Progress** – David Mallory

Erin Capps explained that the Financial Report was submitted by David Mallory who planned to be on the call but has not yet joined. Suggested the Board take up approval of the Financial Report as presented.

A Motion to approve the Financial Report was made by Erin Capps.

The Motion was seconded by Jim Murphy.

DISCUSSION:

Jim Murphy suggested David Mallory give a briefing on income/expenses and explain this item in a little more detail.

Jim Mullen concurred and suggested the Board spend some time reviewing more than just a recitation of numbers to help it with strategic planning.

Erin Capps will try to learn from David Mallory whether he can make it to the next Board meeting and if not suggested we move the Board Meeting to a time when David is available so he can answer questions.

There being no further discussion, it was

VOTED: The Financial Report was approved.

David Mallory joined the call late and took questions on the Financial Report and reported on FEMA Grant Progress:

DISCUSSION:

Jim Murphy requested clarification on income/expenses and explained that just by looking at the financials and understanding how we're doing related to our FEMA work, obligations, spending, etc. it was a little difficult; since we are considering putting on seminars, webinars, etc., he asked are those all paid for? Not quite clear on how things are working.

David Mallory explained that the webinars and travel associated with the Grant all come out of the Grant funds. We do not have matching funds to the Grant.

Currently we have in place the 2018 Grant for \$100,000.00, and the 2019 Grant for another \$100,000.00. We have only spent about \$6,000.00 out of the 2018 Grant, so we have about \$93,000.00 left to spend out of that Grant, and then we have the 2019 Grant.

Out of our General Operating Fund, part of the Administrative Manager's time and half of our Webmaster's time, as well as some expenses for insurance, Webex, and so forth, come out of the General Fund. We have not been taking in as much money as we spend from the General Fund, so our net equity has been dropping every month and was getting below the level that he as Treasurer was comfortable seeing. For example, in November, our net equity was just under \$13,000.00; then we went through a giving cycle in December. David Mallory gave a shout out to Ed Thomas and John Wiener who together throughout the year have contributed about \$10,000.00 to the organization. That brought us up to a net equity of about \$20,000.00 at the end of the year. The webinars and big-ticket items, the time that David charges, are all charged to the Grant.

Jim Murphy shared that this gave him the sense that we're short on money a little bit and perhaps we need to give a bit more than we have throughout the year.

David Mallory agreed that would be helpful. He would certainly welcome any contributions that anyone wished to send our way. The other thing we need to do - in equal measure with contributions - is schedule more of the workshops that we do around the country. These are really the money makers for us. We have at times made up to \$20,000.00 for a week-long workshop, and that's above our costs. Because of the way our finances are structured, that money goes into our General Fund, not to the Grant. He is comfortable with our equity position at the moment, but \$20,000.00 is at the lower limit of where he hopes to go when we have good cash flow.

One thing that he has not been able to do is to put together a budget for the Board to adopt. A couple of other fires need to be put out in the immediate future, but he would very much like to work with Erin Capps to get a budget down to show the Board so they will have a better idea of what is coming and going.

Ed Thomas shared that in terms of both money and raising money, if we're going to apply for Grants or seek funding support, one of the first things anyone will ask us about is the level of participation of the Board in actually donating and demonstrating financial support to the organization. Several years ago, we adopted a requirement that every member of the Board has to make what is in their judgment, not anybody else's judgement, a significant contribution to NHMA. Having just looked at our report from last year, it was the worst ever in terms of Board participation, and that is a real problem. Even if it's just a few dollars, any donor is going to be looking for the Board to give money.

Erin Capps agreed. As it's now 2020, a new year, we need to make sure that we're contributing in both time and finance. She has a contribution planned out of funds received from the Utah Workshop. Suggested we explore the idea of Board members contributing at a suggested level. It is an important consideration as we get into discussions with the Nominating Committee, since we want people who are influential and that are interested in mitigation and supporting NHMA, but also those who are willing to make a contribution to it as well, to help us keep afloat.

David Mallory reminded the Board that their contributions are tax deductible.

Erin Capps requested David Mallory or Ed Thomas send out a reminder to the Board about this, for the benefit of those who were not on the call, and also to do a better recap. It is something we especially need to highlight for the Nominating Committee in bringing on new Board members.

David Mallory asked Erin Capps if she had discussed the documents / information they will need to send to Vince Brown related to the Grants in the coming week.

Erin Capps mentioned that she and David Mallory had a call with Vince Brown recently looking at where we are with the Grant and have promised to send him an Executive Strategy. The Strategic Planning Committee meeting is next week. We're trying to show to FEMA how Grant funding, and we as an organization, are tying into FEMA's goals and how we're conducting outreach with the Region. Vince Brown has our Grant application and our previous Grants and reports, and that reporting is truly just overall progress.

Though he has our goals and our deliverables in hand, Erin suggested it would be most helpful if, when he gets asked, Vince Brown can produce a little one-pager about NHMA and its excellent benefits to FEMA. She has tasked the Project Management Team to take this on after completing our Strategic Plan in order to produce something tangible (in one or two pages) that Vince can then pass around to folks at FEMA. This can include an overview of NHMA and the RNN, what we've done with the Grant funds and where we want to go. Part of this also is to tie it into our website so it's an easy reference to turn to. It can be continually updated as we have more.

This is why the webinars and workshops are important to us. Jaime has built a whole page on our website for webinars and presentations. We want the members to be able to talk about NHMA and have access to this material too. Vince emphasized the importance of connecting with the FEMA Regions and to that end, we mentioned the Hazard Mitigation workshop at Region 6 - thanks to Annie for the reminder and to Ed Thomas for the connection on that! We did get a response back and they will want us out there. We'll just look see what format they want us to participate within. There is also the Region 4 Summit that happens every year that we could be a part of, and David Mallory will reach out to Region 8 to see where we can make presentations or do some networking. It's important and we want to make sure that we are showing FEMA both how we are in line with their mission and also helping to communicate that to the Regions.

David Mallory explained that the reason we're going through this is because FEMA or FIMA - actually the Risk Analysis Division - is looking critically at their partnerships: which partnerships are bringing value, which partnerships are helping them align with their goals and objectives, etc. We've structured the Grant over the past couple of years to align with whatever strategic planning they've got going. We're mindful of three main documents: the actual Mitigation Investment Strategy, the FEMA Strategic Plan, and an internal document Vince shared with us that is really a Risk Analysis Division

planning document. We'll wade through all of that to see how we can help the Risk Analysis Division achieve their goals and missions and moonshots etc. That's all due next Friday, and we do have a meeting planned today.

With regard to the 2020 Grant: **David Mallory** iterated that FEMA has asked for a response from their CTP Partners on what level of funding they are looking at for the 2020 Grant period. That Grant application period has just now started. The opportunity is expected to go out in a couple of weeks. FEMA is trying to get things moved up a little bit in the schedule so it's not a dash towards the finish at the end of September. They would like some indication as to what we want to do in the next year, how much money, etc. we require. Based on the increased level of activity with webinars, travel, workshops, etc. that we want to do, David recommended that we increase our Grant request from \$100,000.00 to \$130,000.00. He explained that we have been at \$130,000.00 before and we've got enough activity on the plate that we could certainly spend that amount of money.

FEMA has asked for that response by close of business Friday. We could probably request an extension until the close of business on Monday which would allow us to talk about this more fully with the Strategic Planning Group at their meeting on Monday, but he would like to be able to make a response to FEMA either today or Monday.

DISCUSSION:

Ed Thomas stated that this sounded great. He suggested we request \$150,000.00 and be very clear that we want to use the extra money to actually develop a credential in Disaster Risk Reduction, whether a certificate or a title or whatever, and we make a very special effort as part of the Grant to take what we have already done and will be doing most of this year and put that forward into something that will really be of use to FEMA in terms of educating individuals, people, and communities on what's needed to fit into FEMA's moonshot goals of disaster risk reduction.

Erin Capps agreed and confirmed that we should request a Grant increase to \$150,000.00. She shared that Vince Brown also encouraged this in their call with him. This gives us an opportunity to involve others, not only on the Board but in our general membership who could be more involved but for issues they might have with travel to conferences, or who may need funding up front in order to attend. It gives us a chance to bring in a real expert as well.

With credentialing, we have a few options: We are looking at other organizations and how we can partner and team with them. In that effort, if we had a way to offer continuing education it would be an excellent advantage. This is incredibly important. Everybody needs it; it keeps folks coming back and is a way to offer a real benefit to our membership and attract more members.

Erin shared that taking a page from ASFPM, and what they and a lot of local and state Flood Plain Managers Associations offer in terms of allowing continuing education credits may be a good guide for a credentialing direction that we can take. If we could do that with Disaster Risk Reduction, either with a CEM or CFM or others, we could benefit from some of the funding that other organizations receive because these are handled by them. That's why you see us partnering with the ABA - it's a way for attorneys and others to get either their continuing education credits or continuing legal education credits. Because there's a fee associated with it, it's a way that we can continue to offer a benefit to members - and others that may not yet know about NHMA - that would help to bring in funds.

Erin Capps clarified with David Mallory whether FEMA required a new revised budget in the materials next week or if they are simply looking for the number.

David Mallory responded that FEMA is simply looking for the number. He recommended we provide a couple of paragraphs of explanation or narrative to support our request and asked if either Erin or Ed would like to put what was just discussed into the form of a resolution.

Jim Mullen requested further discussion before forming the resolution. Agreeing with Ed Thomas's remarks, he suggested we leave our narrative around this as broad as possible because part of the Strategic Planning Group's discussion has been to find a way to bring about a meeting with leadership at FEMA and try to get a handle on something a little more innovative than what we have always done.

We should speak more to them about how we can really bring their goals forward to get the locals driving with us on the concept of demanding mitigation and resilience rather than just reacting to the amount of the dollars available to them.

Jim suggested we sit down and say ‘these are the assets we bring to the table in terms of the Board’s resume’s and capabilities and strengths’, and then we can say ‘24 Modules in 24 Minutes’ and describe how all of this knits together and then ask how do they want us to help them get this done? How can we be their honest broker? How can we be their agent to go out and pull this through? They can participate with us if they’d like if their experts want to come with us. We can provide them legal, practical, political, scientific, and technical information that we can pull together through these workshops, webinars, etc.; we can work hand-in-glove with them and be their outside team, if they want us to be. If we give them the chance in a 40 or 50 minute meeting to talk to them about how we might do that, and we do this around the mid-year time or whenever we agree on what works best for the people we have to make that presentation, we’ll at least know where we stand. And if not, then we can put the \$150,000.00 in or whatever we think they’re willing to do, but let’s first get ourselves - and them - out of the box a little bit and think about what really needs to happen and how can we all collectively make it happen.

David Mallory agreed and thanked Jim for his comments. Having just come on the call as Jim was talking about codes and stating that rather than a 10-year horizon, rather focus on what can be done right now, here today, with the tools that are available right now here today. Our presentations, lectures, a lot of what Ed Thomas does is all focused around the idea that many of these decisions are made on the local level. And that’s why local governments absolutely have to be engaged.

Ed Thomas agreed. Incorporating Jim Mullen’s excellent remarks, he suggested we make it clear as part of our presentation to FEMA that with the existing funds we plan on going forward, getting the Curriculum further refined, updated, presented around the country, and then using the 2020 funds to develop an educational program that will produce at least a certificate that is meaningful to FEMA and its goals. Also involving the other Federal Agencies that have a role in this and anyone else that wants to play - whether it’s a planning association or anyone else - in this partnership effort. Certainly ASFPM, - which has expressed interest in restarting ASFPM support for some legal publications, legal workshops, and the kind of stuff we used to do for them.

Jim Mullen shared another benefit for the local elected official. In the Leadership Module slides that he helped put together with others, one of the topics was ‘What’s in it for me?’ Well, if a local official can get a certificate that says they’ve taken these steps to learn about what they can do, then as an elected official, they’re corporate counsel can say they’re meeting a standard of care that can be very useful if something happens and people come after the mayor or the county commissioners and say ‘why didn’t you do something?’ They can demonstrate they were taking steps to do something; they were addressing the issue. They’re doing their best to meet the standard of care and wish they’d gotten more done, but at least there’s a defense there. A lot of politicians worry about how they’re going to defend themselves if something bad happens. That’s one of the things that the enlightened people who care about managing a disaster wake up worrying about - and we can say that this credential can give you at least a badge that demonstrates that you were trying, that you were taking steps - and you can point to it and say ‘it would have been so much worse, public opponents, if we hadn’t done this much.’

(DISCUSSION ENDED)

Erin Capps advised David Mallory that he will not need to request an extension from FEMA for our response and suggested we start an e-mail for him here and that we ask for the additional funding.

A Motion to increase the amount of Grant funds for 2020 to request the sum of \$150,000.00 explained along the lines of what Jim Mullen and Ed Thomas suggested with respect to leading to a certificate, and that we also include the other specific objects articulated by David Mallory, was made by Ed Thomas.

The Motion was seconded by Jim Mullen.

There being no further discussion, it was

VOTED: The Board will apply for an increase in 2020 Grant funding for \$150,000.00 under the CTP to focus on accreditation and local officials.

David Mallory will follow up by email and get that out tomorrow.

IV. Board Elections - Nominating Committee

Erin Capps opened the floor and asked if there is anyone who had not been a part of the discussion on the Nominating Committee who is interested in participating in that?

Donna Boyce is interested and will be included.

Erin Capps will organize communications by e-mail for the Committee to gather suggestions for the Board. She will take an e-mail then for new members and move forward from there.

V. Partnering Updates

a. ABA

i. Status of ABA Resilience Book -ET

Ed Thomas reported that the ABA Resilience book is making excellent progress and thanked everyone involved: Donna Boyce, Chuck Wallace, Ed Hecker, David Vaughn, and all others who contributed to it including Joe Rossi from Resilient Neighbors Network who wrote a chapter in it as well. We have extensive participation from the NHMA crowd in the preparation of this excellent book.

ii. Article on Earthquakes and some high-rise steel frame buildings by Dr. Keith Porter & Ed Thomas

Ed Thomas reported briefly that Dr. Keith Porter and he published something in the ABA Journal about certain high-rise buildings built with steel frames, designed at the time quite properly according to the then-understanding of what would work in an earthquake which, it turns out, will not work, are actually dangerous and will collapse in a foreseeable earthquake. There are many such building in CA and probably all over. He is happy to distribute a copy of this article to anyone who wants it.

b. Others?

Ed Thomas shared he has been invited to do a presentation with Utah this coming week, at no cost to NHMA, at a NIST Resilience Workshop relating to earthquake recovery. This is part of a series that NIST is doing with FEMA, and he is excited to participate in it using NHMA materials.

DISCUSSION:

Erin Capps asked given where we are nationwide particularly in CA and other areas of high risk, what have been some successful mitigation strategies? FEMA has a Mitigation Grant Program and other resiliency programs for mitigating earthquake risk; are there other strategies that have worked besides re-building a building with different materials?

Ed Thomas shared that California is the national and possibly the world-wide star with regard to building codes and things that can be done ahead of time toward mitigation via their earthquake preparedness day, education, building codes, etc.

What is very exciting is that NIST - for the very first time - after strongly resisting efforts that Ed and others have pressed upon them with respect to understanding that we can't rely on building codes to take us all the way in terms of resilience and post-disaster recovery because they are only designed for life safety. Now for the first time, NIST is saying the same thing and stating the need to look beyond life-safety in building codes.

So, we can really look forward to using the NHMA educational material as part of this effort to include post disaster resiliency, recovery and disaster risk reduction in building codes.

In addition, the new FEMA requirements are taking us even further by stating that as people rebuild using PA dollars, they must use at least the current standard of the building code. This was also brought up in a recent interview Ed Thomas had with *Energy & Environment*. This is a huge step forward for FEMA and a lot is happening.

Jim Murphy asked from the perspective of having worked on the building codes in California some 20 years ago with regard to connections in steel frame and other buildings, if when FEMA says they have to use building codes, do they mean current standard good international building codes, not just local building codes?

Ed Thomas responded that PA has always required the use of current local codes and standards; but this requirement goes beyond that in saying they must use the current edition of the International Codes. Again, this is a wonderful thing but won't take us all the way in terms of resilience and post disaster operability, and NIST, for the very first time, is looking to push in that direction.

Jim Mullen shared that most of the successes he would cite from a long time ago were critical successes rather than things that became widespread practices. The success in Seattle through Project Impact with regard to sensible resilience for schools and home retrofitting went back to finding a way to get individuals as a group to ask 'what can we do to make our homes resilient, our work environments resilient, our communities resilient', etc., so that they could get through an event with a minimum of disruption. When talking about mitigation, we should look at the impact of having to recover from something that didn't have to happen if mitigation had been done beforehand.

Jim share that his focus now is to start doing exercises with the general public about how to prepare themselves for a potential extended stay in their homes after a disaster - how to stay warm, how to eat, how to get information, how to help each other - those are the basic things that matter after an event.

The process of getting people to look at this goes back to the Leadership Module he helped with in the DRR Curriculum. How do we get elected officials and senior appointed officials to materially direct their efforts to things that can be done right now? Not just with codes. In the beginning, when talking about Project Impact and discussing building codes, it was the bankers, insurers, and everybody else who were asking 'what about our homes? Schools? Offices? The things that are already built, what will make us safer?' That's what really developed attention toward identifying things that can be done immediately within a week, a month, or six months to prepare beforehand for a disaster event.

Donna Boyce shared that this also happens to volunteer organizations after a disaster. Increasingly, they include elected officials, chambers, business owners, citizens, certainly individual and home preparedness. They may go through the Red Cross to undertake that. She started something like that on Long Island which may still be ongoing. It's something coming more to the fore and certainly NHMA, its materials and those of us engaged in its work are well able to provide assistance.

Erin Capps asked what are some of the things that FEMA can help communities pay for or provide some assistance with in regard to earthquake? With NIST as well; not necessarily funding but putting out the message and letting communities know what they can do, what works, and what the best practices are. We haven't seen a lot of that with regard to earthquake; we have the Great Shake-Out, and we talk about things to do during an earthquake, and about building codes and how to build back after an event. Is there any good guidance for the average citizen about what they can do before an event? Some of the wildfire mitigation advisories do this by discussing how to clean around your home and trim back vegetation, etc. Is there similar information pushed out for earthquake? If not, it might be something we could consider doing, perhaps having a webinar on.

Shannon Burke agreed this is a very good idea. Helping to educate people about earthquakes and getting information to homeowners about things that they can do would be very beneficial.

Ed Thomas agreed and suggested we involve Dr. Dennis Mileti. Dennis has given actual community television discussions on what he has personally done in his own house with respect to the inevitable Coachella Valley earthquake, and is just a model of individual preparedness in terms of

hanging pictures and artwork, getting ready for having a water supply and food on-hand, a tent in the backyard, etc. That would be really excellent and would also bring us closer to the Natural Hazards Center as he is Director Emeritus and a close friend of ours too. Ed would be happy to speak to Dennis about that and weave him into any such presentation.

Jim Murphy shared that we keep talking about residential construction and that type of thing but it's really important that we emphasize the role of the infrastructure, whether its water lines, sewer lines, electricity; all of this is what's really important in being able to respond and recover after an event. Sometimes even if your codes are up to speed, if you don't have the ability to get the infrastructure to serve you effectively you have some real problems. That's something we need to make sure we work at.

Jim Mullen agreed and mentioned that he had just sent his January 2020 blog to Erin Capps and Ed Thomas, which talks about how to exercise with the public directly. Somehow we've got to reach the public, move around all the white noise and all the procedural and meetings that occur, to find some way, somewhere of dealing directly with the public and getting them thinking about how to protect themselves in a variety of ways. If we start with something simple, like 'it's cold and dark outside, its wet, how will you and your family eat because the power's out and you don't know what's going on' and then expand that to include even things like building codes and why those are important, it could be very effective. This is a great discussion and a good direction we're headed in.

Erin Capps shared she is thinking of setting some dates for upcoming webinars. For the CTP and our continuing Grant, she suggested setting dates to later fill in with webinars. Because we have this excellent article that's already out, and we have a resource in Ed, Jim Mullen and Jim Murphy and all those on the Board who might be interested, this could be a good opportunity to network and create some ongoing interest. We could develop something that leverages our partnership with the Natural Hazards Center and do a combined webinar bringing in Dr. Mileti. It could be available for anyone who wants to join - local officials, state officials, FEMA, etc. - to go through a discussion of earthquake risks and then discuss some of the actions that local officials can take - aside from rebuilding a building - and identify some crucial actions that citizens can take. It would be great as a part of that to have a one-pager available that they can download and put up on their own website for the local community which would be developed by NHMA and have both NHMA's logo and perhaps the Natural Hazard Center's as well. It would focus on what one can do when their earthquake risk is real. So, we could tie the two of these together and have both a webinar and distribution of a one-pager. It would illustrate what we can do with our Grant Funding and getting the word out.

Erin Capps further explained that both she and David Mallory are already working on getting dates for webinars. They had a call with Vince Brown at FEMA who oversees our Grant to discuss what's needed going forward, and one of the things we want to do is emphasize our partnering with other organizations and outreach to FEMA Regions and how we are helping local communities. Again, the RNN is very important but so also is stressing how we are using our mission and our funding to help.

One of the things Erin would like to see us do is take a page from the Natural Hazards Center which does have on their website already a series of webinars with FEMA. Though they don't have everything announced, they do have dates set, and so it's a 'save the date' on their website.

We could certainly do something similar and this webinar would be excellent as one of them. We also have a full list of topics to fit into those dates.

VI. **FEMA Updates**

a. **CTP**

Erin Capps reported that the CTP Committee met and have agreed for David Mallory to take on the role of Program Manager so he can help facilitate the setting of dates, coordinate with subject matter experts to participate, etc. That's how the CTP wishes to move forward. Erin reports she can see this leading to something actual very soon.

Also, from last month's call, Tom Hughes wanted to do a webinar for the National Mitigation Investment Strategy. Erin reported that Jamie Leigh Price at FEMA, who works in the headquarters for

the National Mitigation Investment Strategy, recently was presenting to some of the FEMA Regions in the Northwest, in FEMA Region 6 and is interested in doing a webinar for us on that with official approval. It would be a follow-up to her original presentation. Then our next webinar could be on earthquake risk and activities for citizens to take up. That gives us some actions going forward.

b. External Stakeholder Working Group

VII. Upcoming Events

- a. Utah Workshop**
- b. Arkansas Floodplain Managers**
- c. Others?**

VIII. Board Activity EC-John Wiener

- a. distributing NHMA Materials at conferences**
- b. Contributing Time and Financial Support**

IX. Committee Updates

- a. Discussion of Reinstating Legislative Committee**
- b. Other Updates?**

X. Other Discussion

XI. ADJOURN

Erin Capps wrapped up the meeting which discussed partnering, the CTP, upcoming workshops, and the need for contributions from Board Members. She will sit down for a catchall for any other discussion.

A Motion to adjourn was made by Ed Thomas.

The Motion was seconded by David Mallory.

There being no discussion, it was

VOTED: The meeting was adjourned.

Meeting adjourned 4:01 p.m. Eastern Time.

JANUARY 2020 ACTION ITEMS

- (Jan)-A1. David Mallory or Ed Thomas to send out a recap to the Board about the importance of making their annual donation to NHMA each year.
- (Jan)-A2. David Mallory to request 2020 Grant funding from FEMA in the amount of \$150,000.00 with explanatory narrative as discussed by the Board.
- (Jan)-A3. Erin Capps to add Donna Boyce to the Nominating Committee.
- (Jan)-A4. Erin Capps to organize an e-mail for Board member nominations and move them forward.
- (Jan)-A5. Erin Capps and David Mallory to set up webinar dates and topics and move forward on these.